

San Diego Civil Service Commission

AGENDA

Thursday, September 5, 2013, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

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ITEMS FOR ACTION

INTRODUCTION

ACTION TAKEN/PENDING

1. Roll Call.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 through 4 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of August 1, 2013.
3. Leave of Absence Without Pay - In Order.
Items 14 through 17.
4. Minutes of the San Diego City Civil Service Joint Apprenticeship Committee meeting of August 21, 2013.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

5. Demetrius L. Britt, Water Systems Technician III, Public Utilities Department, for a one-year (first extension) special leave without pay ending September 15, 2014, with his name to be placed on the eligible list for Water Systems Technician III.
Hire date: December 4, 2002
Reason: Need additional time to obtain Commercial Driver License.
Department Recommendation: Approval.
6. Joshua A. Carlton, Grounds Maintenance Worker II, Park and Recreation Department, for a six-month special leave without pay ending December 1, 2013, with his job to be saved.
Hire date: January 13, 2007
Reason: Family care.
Department Recommendation: Modification to name on eligible list.

7. Robin L. King, Cashier, Public Utilities Department, for a one-year (third extension) special leave without pay ending August 5, 2014, with her name to be placed on the eligible lists for Cashier, Public Information Clerk, and Clerical Assistant II.
Hire date: July 11, 1994
Reason: Maintain employment eligibility.
Department Recommendation: Approval.
8. Carling F. McLaughlin, Librarian II, Library Department, for a five-month (first extension) special leave without pay ending January 1, 2014, with her job to be saved.
Hire date: August 29, 2012
Reason: Child care.
Department Recommendation: Approval.
9. William Yu, Senior Budget Development Analyst, Financial Management Department, for a one-year (first extension) special leave without pay ending September 9, 2014, with his name to be placed on the eligible lists for Senior Budget Development Analyst, Associate Budget Development Analyst, Senior Management Analyst, and Associate Management Analyst.
Hire date: January 2, 2007
Reason: Continued outside employment.
Department Recommendation: Approval.

POLICY ITEMS - DISCUSSION

10. Request from the Department of Information Technology to exempt a Program Manager position from the Classified Service.
11. Request from the Police Chief to exempt a Program Manager position from the Classified Service.
12. Lashara D. Flynt appealing her conviction record disqualification for the position of Grounds Maintenance Worker I.

13. Steve Spencer appealing the denial of his request for a termination appeal hearing.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

Total Leave Requests	04	Family/Childcare/Maternity	01
Leave requests with job saved	00	Education/Training	00
Leave requests with name on list	02	Medical	01
Unclassified	02	Relocation	00
Extensions	00	Other	00

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

14. Raul J. Garcia, Police Officer II, Police Department, for a six-month special leave without pay ending March 3, 2014, with his name to be placed on the eligible list for Police Officer II.
Hire date: February 2, 2001
Reason: Family care.
Department Recommendation: Approval.
15. Duane E. Pettitt, Police Detective, Police Department, for a one-year special leave without pay ending July 30, 2014, with his name to be placed on the eligible list for Police Detective.
Hire date: February 7, 1994
Reason: Medical.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

16. Gina K. Conrad, Senior Personnel Analyst, Personnel Department, for a leave of absence from the Classified Service effective September 14, 2013, while filling an unclassified position with her name to be placed on the appropriate eligible list.
17. Roy V. Kirby, Building Maintenance Supervisor, Police Department, for a leave of absence from the Classified Service effective June 3, 2013, while filling an unclassified position with his name to be placed on the appropriate eligible list.

ITEMS FOR INFORMATION

NEW BUSINESS